

EVALUATION POLICY

CROWFOOT MINOR HOCKEY ASSOCIATION



Version Log

Revision	Date	Name	Section	Description
Draft	29-AUG-2017	R.Visser	All	Initial revision
1.0	30-Aug-2017	R.Visser	All	Final Version (approved
1.1 (draft)	30-AUG-2018	L.Pakish	Multiple	Novice Evaluation description
1.2 (draft)	30-AUG-2018	R.Visser	Multiple	Draft version – for review
1.3 (draft)	04-SEP-2018	R.Visser	Multiple	Changes as per Board feedback
1.3 (Final)	05-SEP-2018	R.Visser	Multiple	Final Approved Update
1.3 (Final)	09-SEP-2018	R.Visser	Goalie Eval	Corrected a typo in G eval

Table of Contents

1. Evaluation Objectives	4
2. Evaluation Criteria	4
3. Evaluation Team	4
3.1 Evaluation Team Roles	5
4. Player Evaluation Process	11
4.1 Evaluation Software	11
4.2 Formation Of Evaluation Groups	11
4.3 Targeted Teams Per Age Division and Players Per Team	12
4.4 Player Movement and Flow Charts.....	12
4.5 Evaluation Session Skills.....	13
5. Evaluation Sessions Processes	25
5.1 Scoring.....	25
5.2 Data Integrity and Data Entry	26
5.3 Player Movement	26
5.4 Communication of Evaluation Session Results.....	27
6. Declaration of Player Positions	27
7. Goalie Evaluation Process	28
8. Injured/Absent Player Placement	28
9. Player Acceleration	29
10. Appendices	31
10.1 Novice Skills Drills	31
10.2 Atom Skills Drills.....	31
10.3 PeeWee Skills Drills	31
10.4 Goalie Evaluation Skills Drills	31
10.5 Sample Flow Charts – Novice/Atom	32
10.6 Sample Flow Charts – PeeWee to Midget	33
10.7 Sample Evaluation Forms – Novice/Atom – Skills Stations.....	34
10.8 Sample Evaluation Forms – PeeWee/Bantam/Midget	35

The Crowfoot Minor Hockey Association (CMHA) Evaluations are to be conducted in accordance with this Policy. This Policy has been approved by the Board of Directors of Crowfoot Hockey and may be amended from time to time as necessary, as governed by the procedures of the Board.

1. Evaluation Objectives

1. To provide a fair, consistent, and comprehensive evaluation of each player's overall skill-set.
2. To ensure that all players are selected to a team appropriate for their level play
3. To form balanced and competitive teams where the children can develop and participate equitably. Crowfoot values the players enjoyment in hockey throughout the season.
4. To provide a documented, reliable and consistent process so that all players and parents know what to expect throughout the evaluation process.

2. Evaluation Criteria

Evaluation at all levels will be based on the following three categories of hockey skills:

- a) Individual skills
- b) Competitive situations, including team play situations and scrimmages
- c) Teamwork

3. Evaluation Team

This section outlines the general roles and responsibilities for the various organizational positions involved in conducting the evaluation process.

The Evaluation team is comprised of the following volunteers:

- a) Board of Directors
- b) Director of Hockey Operations
- c) Evaluation Coordinators
- d) Age Division Coordinators
- e) Coach Coordinators

- f) Crowfoot Board Assistants
- g) On - ice personnel
- h) Off - ice Evaluators
- i) Goalie Coordinators
- j) Team Formation Committee
- k) Appeals Committee
- l) Other volunteers as appointed by the Director of Hockey Operations.

3.1 Evaluation Team Roles

a) Board of Directors

The Board of Directors is responsible for defining the policies and procedures that govern and direct the activities of the association, including the Evaluation Policy and process. The Board has assigned the responsibility for implementing and overseeing the evaluation process to the Director of Hockey Operations.

b) Director of Hockey Operations

The Director of Hockey Operations (DHO) is responsible for ensuring that the evaluation and team formation objectives are met and defined processes are followed. The DHO will ensure that the integrity and continuity of the processes are maintained for all age divisions and that the objectives of the evaluations are achieved.

This includes the training and supervision of the age division coordinators, the off-ice evaluators, the on-ice staff, any other evaluation team members and other volunteers to ensure that the evaluations process is followed and that the objectives of the process are met.

The DHO may assign a designate to perform their role and function in the evaluation process. This designate will assume all roles designated to the DHO in the evaluation process.

c) Evaluation Coordinator:

The Evaluation Coordinator is responsible for ensuring the integrity and the adherence of the evaluation program in general. The Evaluations Coordinator is responsible for providing the evaluation process with independent evaluators to ensure that the evaluation objectives are being achieved. A key function of the evaluation coordinator role is to maintain communication between the evaluation team and the off-ice evaluators. The Evaluation Coordinator is responsible for ensuring the integrity of the evaluation scoring procedures and processes.

Evaluation Coordinators will:

- Recruit, interview and hire independent evaluators.
- Train off-ice evaluators with the expectations and processes of the CMHA evaluation team
- Create and manage a schedule for off-ice evaluators throughout the evaluation season, ensuring that sufficient numbers of evaluators are present for each session
- Facilitate communication between the evaluation team and the off-ice evaluators
- Continually monitor and verify the evaluation sheets, ensuring that they are being completed according to the CMHA standards
- Enter and verify all evaluation scores with the age division coordinators after each group session
- Record and enter consensus picks after each group session
- Prepare and execute a meal plan for the evaluation team and the off-ice evaluators throughout the evaluation schedule
- Work closely with the DHO to identify any issues that may arise throughout the evaluation process, and act at the direction of the DHO to correct them

d) Age Division Coordinators

Outside of the evaluation process, each division will be assigned up to three age-division coordinators. As it applies to the evaluation process, the age division coordinators are responsible to: communicate the evaluation process to parents in their age division; be available during the duration of the evaluation process to answer any questions that may arise; assign pinnies and dressing room volunteers; and ensure other off-ice volunteer positions are in place, as required. They will ensure those persons understand their roles/responsibilities and properly execute these tasks.

Prior to the commencement of the evaluations, the Age Division Coordinators will send an email to the parents in their age group introducing themselves, communicate volunteer expectations, and generally explain the timing of the evaluation process. They should also provide contact details of whom to contact in the event of absent/injured players or questions about the process, as well as directing parents to the Crowfoot Hockey website for additional information.

Age Division Coordinators will:

- ensure that DHO-approved player movement flowchart is in place.
- coordinate the distribution of pinnies at each evaluation session
- coordinate and supervise volunteers to manage the dressing rooms
- speak with any late arriving players or players who have not attended their correct ice time.
- notify the DHO of any injured, sick or otherwise absent players
- provide regular email updates as needed to their parent group
- enter evaluation scores with the evaluator coordinator

e) Coach Coordinators

The role of the Coach Coordinator in the evaluations process is to work with the age division coordinators to identify and select coaches/volunteers to both help on and off ice, as well as to ensure that qualified coaches are assigned lead positions for each evaluation session.

The Coach Coordinator will leverage the evaluation process to observe coaches through the sessions in order to evaluate their ability to lead, coach, work with players, other coaches, etc.

f) Crowfoot Board Assistants

Directors of the Crowfoot Board who have been asked to assist in the evaluations process will assist in as instructed by the DHO based on their individual skills and availability. Responsibilities will include Data Entry support, oversight in the data entry processes, website updates, and other roles as needed.

g) On-Ice Personnel

On-ice personnel will be comprised primarily of coaching candidates as identified by the coach coordinators and age division coordinators. They will be responsible for running the on-ice skills sessions, for supervising warm up period during scrimmage sessions, and for the orderly operation of on-ice and bench management during scrimmages.

On-ice volunteers will be instructed to refrain from coaching players during evaluations and provide only very limited constructive feedback to players. Crowfoot expects and encourages on-ice volunteers to offer positive encouragement to the players.

The on-ice personnel do not have any input regarding player's evaluation scores, nor do they have any input with respect to player movement. On-ice personnel will not be permitted to manage the bench of the team on which their child is playing during the scrimmages.

Participation in the evaluation process is mandatory for all head coach prospects.

h) Off-Ice Evaluators

The extensive use of independent evaluators are a critical component of the CMHA evaluations process. CMHA uses primarily external, third-party evaluators to evaluate and score players throughout the evaluations process. External evaluators will score players on their performance during evaluations as per

specific, pre-defined skills communicated to the evaluators prior to the start of each evaluation session. The targeted number of evaluators per session is 3 evaluators during skills evaluation sessions and 5 evaluators per scrimmage session. Evaluators in each session are comprised of a combination of screened and approved external, independent evaluators, additional volunteers with evaluations training and experience (not having a child in the association or in the age division they are being asked to evaluate), and former Crowfoot players and coaches with experience.

Crowfoot will occasionally use responsible 2nd and 3rd year Crowfoot Midget players to evaluate the Timbits, Novice, and some Atom groups. This is meant as a mentorship program for these Crowfoot Midget players to provide them with work experience and reference for future employment in their lives. These individuals will be screened by the Evaluations Team to ensure they are capable and probable to meet our evaluations objectives.

Off-ice evaluators will have a pre-session meeting with member(s) of the evaluation committee, where they will be provided with a detailed explanation of the details and structure of the Evaluations Process. The following items will be outlined to all evaluators:

- general overview of the CMHA evaluation process;
- format of each evaluation session;
- scoring structure;
- forms employed during the evaluation process; and
- time commitment expectations.

At each session evaluators attend they will be provided with instructions on evaluation criteria and focus for the session along with any expectations or reminders.

The following general guidelines are provided to all evaluators prior to their initial evaluation session:

- Evaluators should refrain from communicating with each other during the evaluation session. If necessary, the discussion should be completed as quickly as possible.
- Evaluators are not to give comments or opinions to any players, parents or other observers before, during, or after any evaluation session.
- Evaluators are to stay separate from parents during the evaluation process.
- Evaluators should not use their mobile devices during the session for any purpose other than performing their evaluation assessments.
- Evaluators must stay and evaluate for the entire duration of the ice time.
- The Evaluators are to maintain the confidentiality of player scores and ranking at all times.
- Evaluators will review their scoring sheets at the end of each Evaluation Session to ensure it is complete and for accuracy. Each evaluator will sign

their form and hand the document to the designated evaluator coordinator for that session.

- The evaluator coordinator will conduct a quick de-brief with the off-ice evaluators after each session to ensure any issues are identified as quickly as possible.

i) Goalie Coordinators:

The Goalie Coordinators will be responsible for implementing and managing the Crowfoot goalie evaluation process. The Goalie Coordinators report directly to the Director of Hockey Operations. The duties of the goalie coordinators include the following:

- scanning the market each year or as required to ensure that the third-party company selected to conduct the goalie evaluation is competitive, qualified and has full understanding of Crowfoot's needs;
- negotiating a contract with the evaluation company;
- ensuring all of the on-ice needs are met;
- Sourcing and assigning shooters for the technical evaluation sessions;
- obtaining the scores from the evaluators;
- assigning goalies to teams; and
- Reviewing the overall performance of the third-party company post evaluation and discussing this performance with the director of hockey operations.

j) Team Formation Committee

The team formation committee is comprised of a small group of individuals that will meet to review the evaluation scores, the flow-charts and the target team list and with work through the decision criteria in order to form teams. This process is used for all age divisions Novice through Midget.

This committee will be comprised of the following individuals:

- Director of Hockey Operations or their designate
- Division Coordinators
- Goalie Coordinators (Goalie placements only)
- Coach Coordinators (Coach Pick Game Accountability)
- Any Crowfoot Board member as appointed by the DHO that is informed of and knowledgeable of the CMHA evaluation process.

The Team Formation Committee will ensure all players have been treated fairly according to the process and are assigned to the appropriate team. Crowfoot Hockey is bound by Hockey Calgary rules in relation to team roster sizes and number of teams.

k) Formal Appeals Committee

The Appeals Committee is an ad hoc committee formed from time to time as required. The committee will be organized by the DHO or their designate and will be comprised of up to 5 individuals from the following group:

- Director of Hockey Operations
- One (1) evaluation coordinator
- At least one (1) age division coordinator
- Other Directors or Coordinators as appointed by the DHO

A parent or guardian may ONLY request a formal appeal of their child's placement in writing to the DHO after evaluation session 4 and within two weeks of that date. The request should fully outline the reasons for the request. The appeal should be heard by the Appeals Committee as soon as possible but no later than one week from the date the appeal is submitted. The cost of the appeal is \$100 and must be submitted with their appeal in the form of a cheque, made out to the Crowfoot Minor Hockey Association. All decisions of the Appeals Committee are final and a copy of the decision and rationale will be provided in writing to the parent or guardian. No appeals will be heard until after evaluation session 4 for the age division in question. Following the outcome of the appeal hearing, the cost of the appeal may be refunded at the discretion of the DHO or their designate.

In support of the appeal, the Appeals Committee will generate a printout of the evaluation sessions for the specifically named player, showing their score in the session, how they placed against the other players in that session, how many players were projected to move based on the flow-chart and which scores moved. The names or other identifying information about the other players in the evaluation sessions will not be provided during the appeal. The copies of the evaluation data will not be provided to the family to keep.

A parent may request an informal information session with the Division Coordinator to have the process explained and to have the coordinator conduct a brief review of an individual's scores within 3 days of the placement after evaluation session 4. The individual players scores will not be shared. Instead an explanation of roughly where the player placed in each evaluation session will be shared along with how many moves the process called for. There will be no informal information sessions scheduled until after evaluation session 4. An information session does not allow for a decision to be made to change the placement, but could lead to the parent filing an appeal to the Appeals Committee in the form outlined previously.

4. Player Evaluation Process

The Evaluation Process has been planned by the evaluation team and has been reviewed and approved for inclusion in the Crowfoot Policies and Procedures Manual by the Crowfoot Board of Directors.

The evaluation process will be consistent across all age divisions, and the DHO or their designate(s) will ensure the integrity and continuity of this process through all evaluation sessions.

Variations to Evaluation Process by Age Group

There are different variations to the evaluation session by age group employed in the evaluation process. These are defined as:

- Timbits – at least three (3) skills-based sessions with the goal to create balanced teams.
- Novice – three (3) skills-based sessions plus one (1) scrimmage sessions
- Atom – one (1) skills-based session, two (2) scrimmages, one (1) intra-squad game, one (1) coach pick game.
- Pee Wee and above – one (1) skills-based session, two (2) scrimmages, one (1) intra-squad game, one (1) coach pick game.
- Bantam and Midget – three (3) scrimmages, one (1) intra-squad game, one (1) coach pick game.
- Goalies – two (2) technical evaluation sessions and (3) scrimmages

4.1 Evaluation Software

CMHA leverages a third-party software, The Evaluator software, for managing evaluation scoring data entry, integrity and retention; evaluation group management; and tracking of players through the evaluation process.

4.2 Formation Of Evaluation Groups

Guiding Principals:

- An extract of all players registered with Crowfoot through Hockey Canada is generated and provided to the DHO and select members of the evaluation team for their review.
- The list is sorted into groups based on the teams and levels that player played on the prior year.
- Each evaluation group will be targeted to ensure that the number of players in the group will provide a fair opportunity for all players to be evaluated and that the competition for the evaluation session is sufficient for evaluation.
- The decision for the make-up and formation of the initial evaluation groups is the responsibility of the DHO. Decisions will be made to ensure balanced, competitive and appropriate-sized evaluation groups.
- Typically, larger groups can be leveraged in skills-only evaluation sessions

- Evaluation groups for scrimmages will be of sufficient size and make-up to ensure a competitive and fair opportunity for all players to be evaluated.
- The initial organization of evaluation groupings is communicated to the age division coordinators for their review. While the input of the age division and evaluation coordinators is sought and considered, the final decision of the evaluation groups is that of the DHO or their designate.
- Where individual players are registered with Crowfoot for any given season without having played with the association the previous year, the DHO will discuss their initial placement in an evaluation group with the Evaluation Coordinators to ensure that they are placed in a group that is competitive and allows them to appropriately demonstrate their skills and be evaluated. The decision of where to initially place players in evaluation groups is the responsibility of the DHO. If there is no consensus as to where to start the individual player, the DHO has the final decision to place them in an initial evaluation group. These players will be observed throughout the evaluation process to ensure their proper placement.

4.3 Targeted Teams Per Age Division and Players Per Team

The number of teams in each age division and the number of players per team are directed by the rules of Hockey Calgary. As well, the city division in which every team begins the seeding round and their movement following the seeding round is also directed by Hockey Calgary.

4.4 Player Movement and Flow Charts

Once the evaluation groupings and the total number of final teams for each age group have been established, player movement flow-charts for each age division are developed. The flow-charts serve as a guide to define player movement through the evaluation process in order to ensure competitive evaluation groups and to arrive at the agreed-upon team formation targets. Where there are position-specific requirements (i.e. forwards and defencemen in PeeWee through Midget), the flow chart ensures that the proper number players in each position is balanced throughout the process.

Throughout the evaluation process, adjustments to the flowchart are made to accommodate a number of factors: new players added to the process, players removed from the process, accommodation of injured players, ties between players, etc. In these cases, discussions including the DHO and/or their designate, the evaluations coordinator and the age coordinator are held to determine the best path forward for the players and to ensure the integrity of the process. Consensus is ideally desired to determine the best path forward but ultimately the final decision lies with the DHO or their designate.

When player movement discussions and decisions involve the children of any coordinators, the evaluation team, Board members, etc., the DHO or their

designate, or the Evaluations Coordinator will ensure that they are asked to leave the room. They are not allowed to be involved in the player discussion or decision.

4.5 Evaluation Session Skills

Timbits

Session 1-3

Objective:

- The objective for all Timbit evaluation sessions will be on assessing players to form even, balanced teams

Coaches:

- The coach coordinators will work with the Timbit evaluators to ensure there are sufficient coaches for each session

Design:

- For the Timbit division, players will not be formally evaluated, however, a process to observe all Timbit players will be conducted to ensure that the teams that are formed will be balanced in terms of numbers and there is NO GUARANTEE that players will be placed on the team of their choice.
- Timbits teams will adhere to the regulations as set out by Hockey Calgary in the Timbits manual.
- The Crowfoot evaluation team and the Timbit coordinators will work to accommodate requests from families during the team formation stage of the process.

Novice

Evaluation Sessions 1-2

Objective:

- The objective for evaluation session 1-2 will be on individual player skills as demonstrated through the execution of specified skills drills.
- The ice will be organized into several skill stations with players divided into groups based on pinney colour and number

Coaches/Leads:

- 1 Lead coach and 8 Assistants.
- The Coach Coordinators will select the lead for each session.
- 3 out of these 5 sessions will be skills-station focused
- Coach Coordinators to develop practice plans with Development Director.

Session Evaluator requirements

- One evaluator will be assigned to each skill station

- Evaluators will assign a ranking to all players on the ice for the station they are assigned to evaluate.

Sessions 3-4

Objective:

- The objective for evaluation session 3-4 will be to evaluate players through intra-squad scrimmages
- Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session
- Novice will scrimmage (no goalies) in Pinneys, no referee, no HC authorization needed.

Coaches/Leads required:

- 2 on-ice lead coaches and 4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select the lead for each session.

Evaluation Session Notes

- continuous play with buzzer at 1-minute intervals
- a 'live puck' game will be used where on-ice players will switch off with players from the bench and no face off will be held – a puck will be either placed in a neutral location or the puck placement from the previous group will be used to commence play. The on-ice coaches will provide instructions to the new players as to where the initial puck placement will be.
- Novice WILL rotate positions
- No Goalies will be used during these evaluation sessions

Session Evaluator requirements

- Several Evaluators will be utilized to assign rankings to all players on the ice

Atom

Session 1

Objective:

- The objective for evaluation session 1 will be on individual player skills as demonstrated through the execution of specified skills drills.
- The ice will be organized into 3-4 stations with players divided into groups based on pinney colour and number

Coaches/Leads required:

- 1 on-ice lead coach and 4-6 on-ice coaches to organize players and run drills.

- The Coach Coordinators will work the age division select the lead for each session.

Sessions 2-3

Objective:

- The objective for evaluation session 2-3 will be to evaluate players through intra-squad scrimmages
- Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session

Coaches/Leads required:

- 2 on-ice lead coaches and 4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select the lead for each session.

Evaluation Session Notes

- Players will play 2/3 of the ice time as a forward and 1/3 of the ice time as a defenceman. Bench coaches will ensure that each player plays 1/3 of the ice time on defence.
- Continuous play with a buzzer at 1-minute intervals. Players will line-change on the buzzer and the new players to the ice will line-up at center for a face-off. The face-off will not be held for all players to be set – the puck will be dropped 5 seconds after the buzzer has gone
- Goalies needed and evaluated

Session Evaluator requirements

- For scrimmages, 5 evaluators will be used
- The lead evaluator will provide scores for all players on the ice
- 2 Evaluators will be assigned to score defencemen only
- 2 evaluators will be assigned to score forwards only
- Evaluators will assign a ranking to every player in the group they are evaluating

Session 4

Objective:

- The objective for evaluation session 4 will be to evaluate players through an intra-squad scrimmage with players wearing home and away Crowfoot jerseys with referees

Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session

Coaches/Leads required

- 4 bench coaches to organize players and open gates.

- The Coach Coordinators will work the age division select the lead for each session.

Evaluation Session Notes

- Players will play 2/3 of the ice time as a forward and 1/3 of the ice time as a defenceman. Bench coaches will ensure that each player plays 1/3 of the ice time on defence.
- Continuous play with a buzzer at 1-minute intervals. Players will line-change on the buzzer and the new players to the ice will line-up at center for a face-off. The face-off will not be held for all players to be set – the puck will be dropped 5 seconds after the buzzer has gone
- Goalies needed and evaluated

Session Evaluator requirements

- For scrimmages, 5 evaluators will be used
- The lead evaluator will provide scores for all players on the ice
- 2 Evaluators will be assigned to score defencemen only
- 2 evaluators will be assigned to score forwards only
- Evaluators will assign a ranking to every player in the group they are evaluating

Session 5: Coach Pick

Objective:

- The objective for evaluation session 5 will be to play an exhibition game against a team of similar ranking and skills from another association.
- The Crowfoot teams will wear the appropriate home or away Crowfoot jerseys
- In the event of another association unavailability, the coach pick game may involve two Crowfoot teams playing one another.

Coaches/Leads required:

- 2-4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.
- Coaches assigned to run the bench are not necessarily the coaches for that team for the year

Evaluation Session Notes

- Game play, referees, scoresheets, scores and Hockey Calgary rules will be enforced
- Coaches from the Crowfoot team one number higher than the team in the evaluation game will be provided a list of all jersey numbers from which to work from in assessing and selecting players. These coaches will observe the game and will evaluate the players in the game. If a player does not play in the coach pick game, they may not be selected, unless

- extraordinary circumstances come into play. This decision will be made by the DHO or their designate.
- The coaches will be informed of the number of players they are to select before the game starts. The number of coach pick players selected in this evaluation session will range from 1-4 players typically. The number of players to be coach picked are determined by the Evaluation flow-chart for that age division; ensuring that teams are fairly comprised by player count and by position as applicable.
 - The coaches from the selecting team will provide a list of their selected players to the evaluation team following the completion of the evaluation session. Coaches will be encouraged to select additional players in the event the player chooses to reject the opportunity to move up.
 - The evaluation team will provide a list of players from the evaluation team that are 'watch' players. These are players that were not moved onto a higher number team for a variety of reasons but were tracking closely to move. The selecting coaches will be required to observe these watch or bubble players but they are not obligated to select them.
 - The **DHO** will also provide an evaluator to observe the game and to identify the top 3-6 players in their opinion from the evaluation game. This is done to serve as a quality assurance control to ensure that the coaches are properly evaluating the players in that evaluation session.
 - Coaches are not obligated to select the watch players but the evaluation team will inquire about the rationale for selecting the players they do select.
 - The final decision on whether a player is selected rests with the DHO or designate.

PeeWee

Session 1

Objective:

- The objective for evaluation session 1 will be on individual player skills as demonstrated through the execution of specified skills drills.
- The ice will be organized into several stations with players divided into groups based on pinney colour and number
- The DHO or their designate and the evaluation coordinator will work with the Director of Development and the Coach Coordinators to ensure that the drills are available to the on-ice coaches before the skills session.

Coaches/Leads required:

- 1 on-ice lead coach and 3-6 on-ice coaches to run stations and provide direction/instruction to players.
- The Coach Coordinators will work the age division select the lead for each session.

- The Coach Coordinators will develop and confirm skills drills with the support of the Development Director.

Evaluation Session Notes

- Goalies needed but not evaluated
- Player positions will not be listed on the door sheets for session 1. Players will be asked before they step on the ice for the evaluation session to declare their position. They cannot change once declared. Positions will be listed on door sheets for subsequent sessions.

Session Evaluator requirements

- One evaluator will be assigned to each skill station
- Evaluators will assign a ranking to all players on the ice for the station they are evaluating
- On-ice coach will confirm with each evaluator that they have completed each group (i.e. assigned every player in the group a score) before rotating players through to the next station.

Sessions 2-4

Objective:

- The objective for evaluation sessions 2-4 will be to evaluate players through intra-squad scrimmages
- In sessions 2-3, the players will wear their assigned pinneys and the game will be broken into 1-minute shifts with the score clock buzzer going off every minute
- Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session
- In session 4, players will be organized into 2 even teams as before, with teams wearing Crowfoot home and away jerseys and referees will be utilized to provide more game-like feel and competition.

Coaches/Leads required:

- 4 bench coaches to organize players and open gates.
- Coaches may not be on the bench that their child is playing on
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.

Evaluation Session Notes

- Continuous play with a buzzer at 1-minute intervals.
- Players will line-change on the buzzer and the new players to the ice will line-up at center for a face-off.
- The face-off will not be held for all players to be set – the puck will be dropped 5 seconds after the buzzer has gone
- Goalies will be included in the evaluation session and will be evaluated

Session Evaluator requirements

- For scrimmages, 5 evaluators will be used
- The lead evaluator will provide scores for all players on the ice
- 2 Evaluators will be assigned to score defencemen only
- 2 evaluators will be assigned to score forwards only
- Evaluators will assign a ranking to every player in the group they are evaluating
- Evaluators will receive instruction from the evaluation team on any aspects, areas of objective, position-specific attributes that need to be focused on as required
- Each scoresheet identifies the overall and position-specific skills that the evaluators should be evaluating.
- Evaluators must provide a range of rankings to all players on the ice in each evaluation session. These rankings will include scores from 1 (Lowest) to 7 (Highest) with representative numbers of players in each ranking.
- Each evaluator will be asked to designate a minimum of 3 forwards and 2 defencemen in their group as their consensus pick as the best player of that group
- The lead evaluator will meet with the evaluators group after each session and a list of the aggregate consensus picks will be recorded on the lead evaluator scoresheet for reference by the evaluation team.
- Each evaluator must sign their own scoresheet

Session 5: Coach Pick games

Objective:

- The objective for evaluation session 5 will be to play an exhibition game against a team of similar ranking and skills from another association.
- In the event of another association unavailability, the coach pick game may involve two Crowfoot teams playing one another.
- The Crowfoot teams will wear the appropriate home or away Crowfoot jerseys

Coaches/Leads required:

- 2-4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.
- Coaches assigned to run the bench are not necessarily the coaches for that team for the year

Evaluation Session Notes

- Game play, referees, scores and Hockey Calgary rules will be enforced
- Coaches from the Crowfoot team one number higher than the team in the evaluation game will be provided a list of all jersey numbers from which to work from in assessing and selecting players. These coaches will observe the game and will evaluate the players in the game. If a player does not

- play in the coach pick game, they may not be selected, unless extraordinary circumstances come into play. This decision will be made by the DHO or their designate.
- The coaches will be informed of the number of players they are to select before the game starts. The number of coach pick players selected in this evaluation session will range from 1-4 players typically. The number of players to be coach picked are determined by the Evaluation flow-chart for that age division; ensuring that teams are fairly comprised by player count and by position as applicable.
 - The coaches from the selecting team will provide a list of their selected players to the evaluation team following the completion of the evaluation session. Coaches will be encouraged to select additional players in the event the player chooses to reject the opportunity to move up.
 - The evaluation team will provide a list of players from the evaluation team that are 'watch' players. These are players that were not moved onto a higher number team for a variety of reasons but were tracking closely to move. The selecting coaches will be required to observe these watch or bubble players but they are not obligated to select them.
 - The DHO or their designate will also provide an independent evaluator to observe the game and to identify the top 3-6 players in their opinion from the evaluation game. This is done to serve as a quality assurance control to ensure that the coaches are properly evaluating the players in that evaluation session.
 - Coaches are not obligated to select the watch players but the evaluation team will inquire about the rationale for selecting the players they do select.
 - The final decision on whether a player is selected rests with the DHO or their designate.

Bantam

Sessions 1-4

Objective:

- The objective for evaluation sessions 1-4 will be to evaluate players through intra-squad scrimmages
- In sessions 1-3, the players will wear their assigned pinneys and the game will be broken into 1-minute shifts with the score clock buzzer going off every minute
- Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session
- In session 4, players will be organized into 2 even teams as before, with teams wearing Crowfoot home and away jerseys and referees will be utilized to provide more game-like feel and competition.

Coaches/Leads required:

- 4 bench coaches to organize players and open gates.
- Coaches may not be on the bench that their child is playing on

- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.

Evaluation Session Notes

- Player positions will not be listed on the door sheets for session 1. Players will be asked to declare their position before they step on the ice for the evaluation session. They cannot change once declared. Positions will be listed on door sheets for subsequent sessions.
- Continuous play with a buzzer at 1-minute intervals.
- Players will line-change on the buzzer and the new players to the ice will line-up at center for a face-off.
- The face-off will not be held for all players to be set – the puck will be dropped 5 seconds after the buzzer has gone
- Goalies will be included in the evaluation session and will be being evaluated

Session Evaluator requirements

- For scrimmages, 5 evaluators will be used
- The lead evaluator will provide scores for all players on the ice
- 2 Evaluators will be assigned to score defencemen only
- 2 evaluators will be assigned to score forwards only
- Evaluators will assign a ranking to every player in the group they are evaluating
- Evaluators will receive instruction from the evaluation team on any aspects, areas of objective, position-specific attributes that need to be focused on as required
- Each scoresheet identifies the overall and position-specific skills that the evaluators should be evaluating.
- Evaluators must provide a range of rankings to all players on the ice in each evaluation session. These rankings will include scores from 1 (Lowest) to 7 (Highest) with representative numbers of players in each ranking.
- Each evaluator will be asked to designate 3 forwards and 2 defencemen in their group as their consensus pick as the best player of that group
- The lead evaluator will meet with the evaluators group after each session and a list of the aggregate consensus picks will be recorded on the lead evaluator scoresheet for reference by the evaluation team.
- Each evaluator must sign their own scoresheet

Session 5: Coach Pick games

Objective:

- The objective for evaluation session 5 will be to play an exhibition game against a team of similar ranking and skills from another association.
- In the event of another association unavailability, the coach pick game may involve two Crowfoot teams playing one another.

- The Crowfoot teams will wear the appropriate home or away Crowfoot jerseys

Coaches/Leads required:

- 2-4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.
- Coaches assigned to run the bench are not necessarily the coaches for that team for the year

Evaluation Session Notes

- Game play, referees, scores and Hockey Calgary rules will be enforced
- Coaches from the Crowfoot team one number higher than the team in the evaluation game will be provided a list of all jersey numbers from which to work from in assessing and selecting players. These coaches will observe the game and will evaluate the players in the game. If a player does not play in the coach pick game, they may not be selected, unless extraordinary circumstances come into play. This decision will be made by the DHO or their designate.
- The coaches will be informed of the number of players they are to select before the game starts. The number of coach pick players selected in this evaluation session will range from 1-4 players typically. The number of players to be coach picked are determined by the Evaluation flow-chart for that age division; ensuring that teams are fairly comprised by player count and by position as applicable.
- The coaches from the selecting team will provide a list of their selected players to the evaluation team following the completion of the evaluation session. Coaches will be encouraged to select additional players in the event the player chooses to reject the opportunity to move up.
- The evaluation team will provide a list of players from the evaluation team that are 'watch' players. These are players that were not moved onto a higher number team for a variety of reasons but were tracking closely to move. The selecting coaches will be required to observe these watch or bubble players but they are not obligated to select them.
- The DHO or their designate will also provide an independent evaluator to observe the game and to identify the top 3-6 players in their opinion from the evaluation game. This is done to serve as a quality assurance control to ensure that the coaches are properly evaluating the players in that evaluation session.
- Coaches are not obligated to select the watch players but the evaluation team will inquire about the rationale for selecting the players they do select.
- The final decision on whether a player is selected rests with the DHO or their designate.

Midget**Sessions 1-4****Objective:**

- The objective for evaluation sessions 1-4 will be to evaluate players through intra-squad scrimmages
- In sessions 1-3, the players will wear their assigned pinneys and the game will be broken into 1-minute shifts with the score clock buzzer going off every minute
- Players in each evaluation group will be organized into 2 even teams based on their evaluation scores from the previous session
- In session 4, players will be organized into 2 even teams as before, with teams wearing Crowfoot home and away jerseys and referees will be utilized to provide more game-like feel and competition.

Coaches/Leads required:

- 4 bench coaches to organize players and open gates.
- Coaches may not be on the bench that their child is playing on
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.

Evaluation Session Notes

- Player positions will not be listed on the door sheets for session 1. Players will be asked to declare their position before they step on the ice for the evaluation session. They cannot change once declared. Positions will be listed on door sheets for subsequent sessions.
- Continuous play with a buzzer at 1-minute intervals.
- Players will line-change on the buzzer and the new players to the ice will line-up at center for a face-off.
- The face-off will not be held for all players to be set – the puck will be dropped 5 seconds after the buzzer has gone
- Goalies will be included in the evaluation session and will be being evaluated

Session Evaluator requirements

- For scrimmages, 5 evaluators will be used
- The lead evaluator will provide scores for all players on the ice
- 2 Evaluators will be assigned to score defencemen only
- 2 evaluators will be assigned to score forwards only
- Evaluators will assign a ranking to every player in the group they are evaluating
- Evaluators will receive instruction from the evaluation team on any aspects, areas of objective, position-specific attributes that need to be focused on as required
- Each scoresheet identifies the overall and position-specific skills that the evaluators should be evaluating. Evaluators must provide a range of rankings to all players on the ice in each evaluation session. These

- rankings will include scores from 1 (Lowest) to 7 (Highest) with representative numbers of players in each ranking.
- Each evaluator will be asked to designate 3 forwards and 2 defencemen in their group as their consensus pick as the best player of that group
 - The lead evaluator will meet with the evaluators group after each session and a list of the aggregate consensus picks will be recorded on the lead evaluator scoresheet for reference by the evaluation team.
 - Each evaluator must sign their own scoresheet.

Session 5: Coach Pick games

Objective:

- The objective for evaluation session 5 will be to play an exhibition game against a team of similar ranking and skills from another association.
- In the event of another association unavailability, the coach pick game may involve two Crowfoot teams playing one another.
- The Crowfoot teams will wear the appropriate home or away Crowfoot jerseys

Coaches/Leads required:

- 2-4 bench coaches to organize players and open gates.
- The Coach Coordinators will work the age division select and assign bench coaches for the scrimmages.
- Coaches assigned to run the bench are not necessarily the coaches for that team for the year

Evaluation Session Notes

- Game play, referees, scores and Hockey Calgary rules will be enforced
- Coaches from the Crowfoot team one number higher than the team in the evaluation game will be provided a list of all jersey numbers from which to work from in assessing and selecting players. These coaches will observe the game and will evaluate the players in the game. If a player does not play in the coach pick game, they may not be selected, unless extraordinary circumstances come into play. This decision will be made by the DHO or their designate.
- The coaches will be informed of the number of players they are to select before the game starts. The number of coach pick players selected in this evaluation session will range from 1-4 players typically. The number of players to be coach picked are determined by the Evaluation flow-chart for that age division; ensuring that teams are fairly comprised by player count and by position as applicable.
- The coaches from the selecting team will provide a list of their selected players to the evaluation team following the completion of the evaluation session. Coaches will be encouraged to select additional players in the event the player chooses to reject the opportunity to move up.

- The evaluation team will provide a list of players from the evaluation team that are 'watch' players. These are players that were not moved onto a higher number team for a variety of reasons but were tracking closely to move. The selecting coaches will be required to observe these watch or bubble players but they are not obligated to select them.
- The DHO or their designate will also provide an independent evaluator to observe the game and to identify the top 3-6 players in their opinion from the evaluation game. This is done to serve as a quality assurance control to ensure that the coaches are properly evaluating the players in that evaluation session.
- Coaches are not obligated to select the watch players but the evaluation team will inquire about the rationale for selecting the players they do select.
- The final decision on whether a player is selected rests with the DHO or their designate.

Goalies

- An independent contract company will complete all goalie technical sessions and scrimmages evaluations.
- Weighting of scores from the technical evaluation sessions and the evaluations of their play in scrimmages are weighted proportionately: 30:70 Technical scoring:Game Scoring.
- Three scrimmages to be evaluated.
- If ties exist after all scheduled evaluations sessions, the evaluation team (with goalie coordinators) have the option to use a player evaluation session 5 (coach pick game) to break ties.

5. Evaluation Sessions Processes

5.1 Scoring

Players receive an evaluation session score from each evaluator based on a scale of 1 to 7. In each session, a number of pre-defined skills-criteria are identified and communicated to the off-ice evaluators. The skills for each session are also communicated to players on the Crowfoot Hockey website ahead of each session.

Several evaluators evaluate each player and assign them a score for the session. For each player, these individual scores are entered into the database and an average score for that player is calculated based on all the scores assigned by the evaluators for each evaluation session. Overall rankings for that session will be determined using the average of the assigned scores.

The player's ranking in each session will determine their movement to a higher group or if they will remain in the group they are currently evaluating in. If a player misses an evaluation session without notifying the evaluation team of an injury or illness, the player will be assigned a score of 0.

5.2 Data Integrity and Data Entry

Each evaluator completes and signs their individual scoresheet. These scoresheets are turned in to the evaluation coordinator at the end of each evaluation session. The evaluation coordinator reviews the scoresheets immediately to confirming that all players present at the evaluation have received a score, that absent players have been noted as absent, that the lead evaluator has clearly identified the session consensus picks and that the scores for each evaluator are reasonably normally distributed and include scores across all levels of ranking. A photocopy of the scoresheet is made immediately and the 2 copies are saved in separate, secure locations in the control of the evaluation coordinator.

Either at the end of all of the evaluation sessions for that day or at the completion of an individual session, an evaluation coordinator and an age division coordinator or an additional member of the evaluation team then enters the scores for the session into The Evaluator software database. One individual reads the number aloud and the other individual enters the score into the database. Once each evaluator scoresheet is entered, the scores are verified and the next scoresheet is entered.

Once all scoresheets for the evaluation session have been entered and confirmed, the age division coordinator takes the second copy of the evaluator scoresheets, along with copies of the player/pinney lists and these are stored in a separate controlled location. Once each evaluation group's scores have been entered into the database, a scores report is printed from the software containing the calculated average scores for all players is generated and this is retained by the age division coordinator as well.

5.3 Player Movement

Following the completion of all sessions for a specific evaluation phase, a group of individuals from the evaluation team will meet to discuss player movement. The members of this team include the DHO and/or their designate, the evaluation coordinator(s) and age division coordinator(s). The data used to determine the number of players targeted to move are defined by the applicable age division player movement flowchart. The team will review the defined flowchart movement numbers and will review the evaluation results to determine which players should move.

The criteria used to determine movement is based on the following data:

1. Defined player movement
2. Each individual's performance and scores from the current evaluation session
3. Where ties occur, the results of the tied player's scores in head-to-head performance vs. the other tied players may be used to break the tie
4. Injured player tracking
5. Number of years of the players in question, in the current age division

If ties between players can not be easily broken, the team can decide on the following outcome:

1. Leave all tied players in their current evaluation group for the next evaluation and let the head-to-head performance in the next session determine movement, with the flow-chart updated accordingly
2. Move all tied players and adjust the flowchart for fewer relative moves in the future
3. Other decisions as necessary as decided by the DHO or their designate.

Once the decisions on player moves have been reviewed discussed and approved by the DHO or their designate, the evaluation team will update the database of evaluation groups and produce player ID lists for the upcoming evaluation session for each age division. The discussions, and decision criteria for movement and tie-breaking are recorded on the printed evaluation results reports and are retained by the age division coordinators.

5.4 Communication of Evaluation Session Results

All player ice times will be posted on the Crowfoot Hockey website. It is the responsibility of each family to ensure that their child participates in the designated ice time.

Players will only be identified by their Hockey Canada number on the website and by pinney/jersey number on evaluations forms. Player names will NOT be posted on the website, nor will player names be seen by evaluators.

6. Declaration of Player Positions

All players in PeeWee and above must declare their position at the time of registration (forward, defence, goal) and will be evaluated according to their position. Once the evaluation process has begun, players may not change their declared position for the duration of the evaluation sessions. If an error was made in your declared position during registration then contact must be made with Crowfoot and the age division coordinator prior to the first evaluation session

In the Atom division, during the scrimmage sessions, players will be assigned a position by the volunteers working the bench. The player is expected to play the

position they are assigned for that respective shift. The bench staff will track what position each player has played, ensuring players get an equal rotation at the forward and defence positions.

7. Goalie Evaluation Process

In Atom and above, players can play goal on a full-time basis.

Crowfoot will employ an impartial, independent evaluator company to implement and execute the goalie evaluation process.

Goalies will be scored in two technical sessions and three scrimmages. In the event of a tie following the completion of all of the evaluation sessions, the evaluation team may elect to utilize the coach pick game for their targeted teams as a means of a tie-breaker.

8. Injured/Absent Player Placement

If a player is unable to attend any assigned evaluation session due to illness or injury, the player's parents must contact the age division coordinator prior to the next assigned ice time. Please see the section of this policy relating to injured/absent player placement for more details.

The evaluation team will make decisions on placement of players that are injured or absent, where the injury has been substantiated by a doctors note and where absence from all evaluation sessions is due to a planned family activity. Decisions of the evaluation team will be final. These decisions will follow these guidelines but will be evaluated and decided upon on a case by case basis that ensures the best outcome for the players, the final teams and the association as a whole.

Players absent from any of the sessions will remain in the group that they were in during the previous evaluation session. An absent player will be the lowest ranked player for that ice session.

Players absent for more than one evaluation session, without a valid reason, may be moved down from the group that they were in during the previous evaluation session, at the discretion and decision of the DHO or their designate.

Players that are injured/ill, and not able to participate in the evaluation process, or not able to participate in an evaluation session, will be required to provide a note to the age group coordinator from a physician stating that they player is not able to participate. The information received will be kept confidential.

Players that are injured before or during the evaluation process and are not able to participate will be placed on a team as determined by the members of the following group:

- DHO or their designate
- Age division coordinator(s)
- Evaluation coordinator(s)

This group of the evaluation team will consider a number of factors, including the level the player played in the previous season and what team other similarly ranked players from that players previous team are tracking to make. Where possible, the evaluation team will speak with the head coach from the previous season to determine an appropriate player or players to “tie” the injured player to. The injured player will then be placed appropriately. The evaluation team will make all efforts to ensure that the end result of the placement is fair to the player, the teams and the association as a whole. The defined process of identifying 2 players to which the injured player is “tied” to will be followed as the opportunity and situations allows. The identified players should be similar in skill to the injured player, at the discretion of the players previous coach. Ideally, one of the players will possess skills and hockey attributes ‘slightly ahead’ of the injured player and the other should be ‘slightly behind’. The movement of the injured player will then track with the 2 selected players.

The decision for managing the placement will be managed by the evaluation team but ultimately sits with the DHO. Parents and players will not be informed of the names of the players selected for pairing.

In the case of an injured goalie, the evaluation team will work with the Goalie coordinators to determine the best path forward. Given the unique nature of goalies (with there being at most 2-per-team, the best option may be to have them ‘tied’ to a goalie from the previous year that played on the same or a team close to the division in which the injured player was assessed. The final decision will be that of the DHO or their designate.

Of note, an injured player is not eligible to be picked in the coach-pick game unless extraordinary circumstances exist. The decision will be that of the DHO or their designate.

9. Player Acceleration

As per the Hockey Calgary regulations:

Player Acceleration “Underage players must be ranked in the top half of the top team in the higher age category into which they are moving at the sole discretion of the resident Association...Player acceleration is not recommended. Four year olds playing in Timbits (Initiation) is permitted at the discretion of the Member Association”.

In order for a player to accelerate to a higher age division on a community team, the underage player must be ranked in the top half of the top team in the higher age category (as determined by the Evaluations process) and be approved by Crowfoot Hockey. The final decision is that of Crowfoot evaluation team. Crowfoot Hockey generally supports Hockey Calgary in that players play within their appropriate age divisions in most cases. Requests for player acceleration are infrequently put forward and are more rarely approved by Crowfoot.

10. Appendices

10.1 Novice Skills Drills

- Novice evaluation drills will be posted on the website or made available to the coaches prior to each evaluation session

10.2 Atom Skills Drills

- Atom evaluation drills will be posted on the website or made available to the coaches prior to each evaluation session

10.3 PeeWee Skills Drills

- PeeWee evaluation drills will be posted on the website or made available to the coaches prior to each evaluation session

10.4 Goalie Evaluation Skills Drills

- Goalie evaluation drills will be posted on the website or made available to the coaches prior to each evaluation session

10.5 Sample Flow Charts – Novice/Atom

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1		Session 1		Session 2		Session 3		Session 4						
2		4 ice times		4 ice times		4 ice times		5 ice times						Teams
3		Skills		Scrimmage		Scrimmage		Intersquad						(proj team size)
4														
5														
6														
7		Target to Move		0	0	20	20	11						
8		Atom 1-3												
9														
10														
11		Whalers		Whalers		Whalers		Whalers						A1
12		23		27		31		20						14
13														
14		Target to Move		4	4	9	9	14						
15		Atom 4; Novice 1 & 2												
16														
17														
18		Rockies		Rockies		Rockies		Rockies						A2
19		26		24		24		22						14
20														
21		Target to Move		2	4	7	7	9						
22		Atom 5 & 6; Novice 3												
23														
24														
25		Nordiques		Nordiques		Nordiques		Nordiques						A3 & A3
26		20		26		28		26						27
27														27
28														
29		Target to Move		8	6	5	5	6						
30		Atom 7 & 8; Novice 4 to 7; HL; new players												
31														
32		Cowboys		Cowboys		Cowboys		Cowboys						A4
33		42		34		28		23						14
34														
35														
36														
37	Skaters	111		111		111		111				111		111

10.6 Sample Flow Charts – PeeWee to Midget

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	R	AG	AH
1		Session 1	Session 2	Session 3	Session 4								n 5 - Coach Pick Game	Coach Picks	Final Teams			
2			move	move	move	move												
3	Move	Fwd	0	0	0	0							P1		P1			
4		Def	0	0	0	0							7	0	9			
5			0	0	0	0							5	0	6			
6													12	0	15			
7																		
8		G. Seals	G. Seals	G. Seals	G. Seals								Check fwd's ok def ok	P2	P2		G. Seals Tracking to:	Pw1-3
9		0	0	0	15				16				9	2	9			
10		0	0	0	7				11				6	1	6			
11		0	0	0	22				27				15	3	15			
12																		
13	Move	Fwd	0	0	15	1							P3		P3			
14		Def	0	0	7	4							9	2	9			
15			0	0	22	5							5	1	5			
16													14	3	14			
17																		
18		Whalers	Whalers	Whalers	Whalers								Check fwd's ok def ok	P4	P4		Whalers Tracking to:	Pw2-5
19	14	12	16	21	15				18				9	2	9			
20		4	9	13	10				10				5	1	5			
21		16	25	34	25				28				14	3	14			
22																		
23	Move	Fwd	4	5	9	4							P5		P5			
24		Def	5	4	4	4							9	2	9			
25			9	9	13	8							6	1	6			
26													15	3	15			
27																		
28		Rockies	Rockies	Rockies	Rockies								Check fwd's ok def ok	P6	P6		Rockies Tracking to:	Pw4-7
29		16	16	18	15				18				9	2	9			
30		15	12	11	10				11				5	1	5			
31		31	28	29	25				29				14	3	14			
32																		
33	Move	Fwd	4	7	6	7							P7		P7			
34		Def	2	3	3	5							9	2	9			
35			6	10	9	12							6	1	6			
36													15	3	15			
37																		
38		Nordiques	Nordiques	Nordiques	Nordiques								Check fwd's ok def ok				Nordiques Tracking to:	Pw5-7
39		20	20	16	14				9									
40		11	11	10	8				6									
41		31	31	26	22				15									
42																		
43	Move	Fwd	4	3	4	2							P8		P8			
44		Def	2	2	1	3							12	2	10			Cowboys Tracking to:
45			6	5	5	5							6	1	5			
46													18	3	15			
47		Cowboys	Cowboys	Cowboys	Cowboys								Check fwd's ok def ok					
48		25	21	18	14				12									
49		14	12	10	9				6									
50		39	33	28	23				18									
51																		
61	Goalies	14	14	14	14													
62	Forwards	73	73	73	73								73		73			
63	Defense	44	44	44	44								44		44			
64	Skaters	117	117	117	117								117		117			

10.7 Sample Evaluation Forms – Novice/Atom – Skills Stations

2017_Atom.Evall.Cowboys.DoorSheets.xlsx - Excel									
File Home Insert Page Layout Formulas Data Review View Help Easy Document Creator Tell me what you want to do									
T46									
Date: Saturday, September 9, 2017; Session #: 1					Evaluator Name:				
Group : Cowboys									
Pos	Color	No.	Overall Skating	Battle Drill	Transition Box	Agility Weave	Total Score	Ranking	Comments (See guide below)
S	Black	1							
S	Black	2							
S	Black	3							
S	Black	4							
S	Black	5							
S	Black	6							
S	Black	7							
S	Black	8							
S	Black	9							
S	Black	10							
S	Yellow	51							
S	Yellow	52							
S	Yellow	53							
S	Yellow	54							
S	Yellow	55							
S	Yellow	56							
S	Yellow	57							
S	Yellow	58							
S	Yellow	59							
S	Yellow	60							
Comments: <ol style="list-style-type: none"> Overall Skating - Speed/quickness/acceleration/agility/balance/powerful strides Battle Drill - Speed/quickness/acceleration/agility/balance/powerful strides Transition Box - Agility/Heels around pylon/smooth all directions Agility Weave - Good edge control/acceleration/tight vs wide weave 									

10.8 Sample Evaluation Forms – PeeWee/Bantam/Midget

2017.Midget.Eval.Midget.DoorSheets.xlsx - Excel

File Home Insert Page Layout Formulas Data Review View Help Easy Document Creator Tell me what you want to do

S20

Date: Friday, September 22, 2017 Session #: 1 Evaluator Name: _____
 Midget Group: Whalers

Pos	Color	No.	FORWARDS		ALL			DEFENSE			Ranking	Comments (See guide below)
			Passing / Shooting	Aggressive / Fore/Back-check	Hockey Sense	Skating FWD / BWD	Puck Handling	Angling / Contact	Net Protection	Aggressive / Battle		
D	Green	56										
D	Green	60										
D	Green	67										
D	Green	72										
D	Red	77										
D	Red	80										
D	Red	84										
D	Red	91										
D	Red	96										
F	Green	52										
F	Green	54										
F	Green	61										
F	Green	64										
F	Green	69										
F	Red	76										
F	Red	78										
F	Red	85										
F	Red	88										
F	Red	93										
F	Red	94										
F	Red	97										
F	Red	98										
F	Red	99										